

ANNEXURE-D
The Punjab Urban Planning and Development Authority Employees
(House Rent Allowance) Regulations, 1997.

In exercise of the powers conferred by clause (d) of sub-section (2) of section 182 of the Punjab Regional and Town Planning and Development Act, 1995 (Punjab Act No. 11 of 1995), the Punjab Urban Planning and Development Authority hereby makes the following regulations, namely:-

1. Short title, commencement and application—
 - (1) These regulations may be called the Punjab Urban Planning and Development Authority Employees (House Rent Allowance) Regulations, 1996.
 - (2) They shall come into force at once.
 - (3) They shall apply to all the employees of the Authority and the personnel employed on contract or on deputation if the terms and conditions of contract of deputation, as the case may be, so provide but shall not apply to the persons employed on daily wages.

2. Definitions- In these regulations, unless the context otherwise requires—
 - (a) "Authority" means the Punjab Urban Planning and Development Authority.
 - (b) "Chief Administrator" means the Chief Administrator of the Authority.
 - (c) "Family" means the wife or husband, as the case may be, of the employee and includes parents and legitimate children wholly dependent upon the employee.
 - (d) "rent" means rent paid by the employees for any unfurnished accommodation and includes such local taxes as ----- is normally required to pay but does not include house tax or the property tax and water and electricity charges.

3. Admissibility for house rent allowance- Every employee shall be entitled to house rent allowance at the rate of twenty five percent of his basic pay plus dearness allowance, subject to the condition that the rent actually paid by him for the hired accommodation is not less than the amount of the house rent allowance payable to the employee. Employees may have to give a certificate once a year i.e. on 1.4.96 that he is paying something towards house rent.

Provided that the employee will be entitled to house rent allowance notwithstanding the spouse of the employee is also getting house rent allowance from his or her employer.

4. Employee living in his own accommodation to furnish assessment certificate- An employee living in his own house or in a house owned by any of his family members will be entitled to the house rent allowance specified in regulation 3 subject to the condition that he furnishes an assessment certificate, regarding rental value of the house in which he is living, of the authority or the officer authorized by Chief Administrator for issuing such assessment certificates.

5. Employees living in accommodation provided by the Authority- Where an employee living in Government accommodation or in the accommodation provided by the Authority, he will not be entitled to house rent allowance specified in regulations 3 and

in his case five percent of his basic pay will be deducted as rent for the accommodation so provided.

6. Employee living in accommodation provided to any family member- Where an employee is living in the accommodation provided to any member of his family by the Government or by the employer of the family member, he will not be entitled to house rent allowance specified under regulation 3.
7. In case/instances where the Authority is not in a position to build/ acquire any houses/flats for its staff, the Chief Administrator may, with the prior approval of the Chairman, hire such accommodation as is required at market rates and make it available to the employees/ officers of the Authority who shall then pay rent as specified in para 5 above.
8. Matters not provided in regulations- In matters for which no specific provision has been made in these regulations or in any other regulations made by the Authority, the Chief Administrator shall be competent to pass appropriate orders or give directions and these shall be placed before the Authority in its next meeting for their information.
9. Repeal and saving- All the rules, regulations, instructions and policy decisions as are applicable to the employees of the Authority in respect of the matters covered under these regulations are hereby repealed:

Provided that anything done or any action taken under the rules, regulations, instructions and policy decisions so repealed shall be deemed to have been done or taken under these regulations.

Chief Administrator,
Punjab Urban Planning and
Development Authority.